SHAREHOLDER ENGAGEMENT POLICY
(MAY 2025)

Purpose

The Board of Directors (the "**Board**") of SSR Mining Inc. (the "**Company**") recognizes that effective shareholder engagement is an essential component of good corporate governance. The Board believes that interaction with shareholders fosters transparency and encourages them to take an active interest in the Company's business operations and performance. This policy outlines our shareholder engagement framework.

Engaging with Shareholders

The Board is committed to adopting best practices for shareholder engagement. The Board and management communicate with shareholders through various formal channels, including:

- Annual Shareholder Meeting: The Board encourages shareholders to attend or participate virtually in our annual shareholder meeting. The Executive Chairman and members of management are available at the meeting to respond to shareholder questions.

- Quarterly Earnings Conference Calls: Management holds conference calls following the quarterly earnings releases and major corporate developments as soon as practicable after public announcements. These calls are open to all shareholders in listen-only mode and include a live webcast with a question-and-answer session for pre-qualified analysts. Webcasts are available on the Company's website.

- Communication Materials: The Company shares information through various annual and periodic publications, including public filings available under the Company's profile on EDGAR and SEDAR+, news releases, our website, and participation in industry conferences and other meetings.

- Shareholder Outreach: Members of the Board and management engage with our shareholders periodically, and at least annually, in conjunction with the publication of our Proxy Statement and in advance of our annual shareholder meeting, to discuss topics relevant to shareholders.

In addition to the formal engagement channels, shareholders may wish to communicate with the Board, from time to time, regarding appropriate topics, including:

- Board structure, composition, and performance
- Board oversight, including oversight of accounting, auditing and internal controls, risk, and corporate strategy
- Corporate governance practices and disclosures, including disclosures of financial and non-financial information
- Executive compensation and management performance
- Board and committee composition and qualifications
- Succession planning
- Any shareholder proposals

Contacting the Board

Between annual meetings, shareholders may contact the Board, including the chairs of the Board committees, through the office of the Corporate Secretary. The Board has designated the Corporate Secretary as its agent to receive and review communications and meeting requests addressed to the Board. The Corporate Secretary will report to the Corporate Governance and Nominating Committee about communications sent to the Board, and Directors will report any discussions with shareholders to the Board or the appropriate Board committee. While anonymous communications are accepted, we cannot acknowledge or respond to them. Therefore, we encourage shareholders to identify themselves.

Any request for a meeting with the Board or a Director must include the name, contact information and status (shareholder or representative) of the requestor and any other individuals who wish to attend the meeting, including the number and type of shares held, and a description of the specific topics for discussion. Meetings will focus on pre-determined topics and must comply with applicable laws and Company policies.

Shareholders can communicate with the Board by mail or email:

By Mail
SSR Mining Inc.
Attention: Corporate Secretary,
Shareholder Engagement
6900 E. Layton Avenue, Suite 1300
Denver, Colorado 80237

By Email
Subject line: “Shareholder Engagement”
Email: shareholderengagement@ssrmining.com

Contacting Management

For any questions or comments related to general business operations, financial results, strategic direction, or other related matters, please contact the Company’s Investor Relations department at invest@ssrmining.com.

Confidential Reporting

For confidential and anonymous reporting, please see the Company’s Whistleblower Policy, which is available on the Company’s website at www.ssrmining.com/corporate_responsibility.

Administration of this Policy

This Policy aligns with our Disclosure Policy, which governs the disclosure of material non-public information, and our Code of Business Conduct and Ethics, which reflects our commitment to high standards of business practices and ethics.

The Corporate Governance and Nominating Committee will review this policy annually and assess its effectiveness.

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